



NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024 IN EEVIA HEALTH PLC

The shareholders of Eevia Health Plc, company registration number 2825194-4 in Finland, are hereby called for the Annual General Meeting (AGM) to be held on June 28th, 2024.

The AGM will be held at 12:00 Finnish time at the main office of Eevia Health Plc in Koulukatu 14, Seinäjoki, Finland. The venue will be open from 11:30.

A. MATTERS ON THE AGENDA OF THE ANNUAL GENERAL MEETING

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements and auditor's report for the year 2023
7. Adoption of financial statements for 2023
8. Loss shown on the balance sheet and resolution on the payment of dividends

The Board of Directors proposes that the net loss of EUR – 885,795.22 is transferred to retained earnings/loss account and that no dividend be paid.

9. Discharge from liability of the Board and Chief Executive Officer
10. Resolution on the number of members of the Board of Directors

The Shareholders' Nomination Board has proposed that five (5) members be elected to the Board of Directors, which is within the limits of the company's current Articles of Association.

11. Election of members of the Board of Directors

The Shareholders' Nomination Board has proposed that Per Benjaminsen, Oskar Wegelius, Patricia Wiklund and Martin Bjørklund be re-elected, of whom Martin Bjørklund be re-elected Chairman. In addition, it is proposed that the Board be strengthened by having Anders Erikson elected to the Board of Directors.

Anders Eriksson has a strong background in top management and company development, including at Dignitas Systems AB, where he was a key shareholder and CEO during a period when the company grew via merger and was listed in Stockholm (Aktietorget). Under



Anders' leadership, the company was later taken private by a US private equity firm, as part of their buy-and-build strategy. Today, he acts as a private investor, including in the Indonesia-based company, Tripper, which provides bulk and processed cinnamon in a manufacturing process akin to Eevia's.

The term of office will continue until the next Annual General Meeting as stipulated in the Articles of Association.

12. Resolution on the remuneration of the members of the Board of Directors

The Board of Directors proposes the following cash remuneration to the Board members:

Chairman: EUR 16 000

Ordinary members: EUR 8 000

Further, the Board of Directors proposes that the members of the Board be remunerated partially by way of option rights, as part of the company's general employee incentive scheme.

The participants in the incentive scheme will have the opportunity to subscribe for option rights during the two months following the AGM, from 1st July 2024 until 31st August 2024. The option rights will be issued free of charge. Each option right will entitle its holder to subscribe for one new share in the company. The share subscription period begins on 1st July 2025 and ends 30th September 2025. The Board may extend the subscription period at its discretion. The subscription price of a share to be subscribed based on an option right will be a price in SEK equal to the thirty (30) day volume weighted average price per share of the company traded at Spotlight Stock Market calculated from the first day of trading of shares subscribed for in the rights issue announced 5th June 2024 (the "Rights Issue"), plus a thirty (30) per cent premium.

The option rights proposed to be allocated to the Board of Directors are: 100 000 to each ordinary member of the Board; and 175 000 to the Chairman of the Board.

13. Resolution on the remuneration of the auditor

The Board of Directors proposes that the auditor's fees be paid according to the auditor's reasonable invoice approved by the company.

14. Election of the auditor

The Board of Directors proposes that the audit firm KPMG Oy Ab be re-elected as auditor of the company. KPMG Oy Ab has notified that they will nominate Marie Kaasalainen (KHT - authorized public accountant) as auditor in charge for the company.



15. Amendment of §4 of the company's Articles of Association concerning the Board of Directors

The Shareholders' Nomination Board has proposed that the text in paragraph 4 of the company's Articles of Association to be amended to include up to 6 Board members. As such, the interval of number of Board members stating "1-5" in the current text should be replaced by "1-6".

16. Closing of the meeting



B. DOCUMENTS OF THE GENERAL MEETING

The financial statements of Eevia Health Abp, the auditor's report as well as this notice including the proposals made to the General Meeting are available on Eevia Health Abp's website here: <https://investor.eeviahealth.com/corporate-governance/general-meetings/2024/>. The documents mentioned above are also available at the meeting. Minutes of the General Meeting are available on the above-mentioned website from 12 July 2024 at the latest.

C. INSTRUCTIONS FOR THE PARTICIPANTS

1. Shareholders registered in the shareholders' register

Each shareholder who is registered on the 17 June 2024 at 16:00, EEST (Finnish time) at the latest in the shareholders' register of the company held by Euroclear Finland Ltd., has the right to participate in the General Meeting. A shareholder, whose shares are registered on his/her/its personal Finnish book-entry account, is registered in the shareholders' register of the company.

A shareholder, who wants to participate in the General Meeting, shall register for the meeting no later than 24 June 2024 at 10.00, EEST (Finnish time) by which time the registration shall be received. Shareholders who have a Finnish book-entry account may register by the following means:

- a) Through email: info@eeviahealth.com
- b) by regular mail: to Eevia Health Plc, General Meeting, Koulukatu 14, 60100 Seinäjoki, Finland.

Requested information shall be given in connection with the registration such as name, personal identification number, address, email address and the name of a possible assistant or proxy representative, and the personal identification number of a proxy representative. The personal data given to Eevia Health Plc is used only in connection with the General Meeting and the processing of related necessary registrations and for shareholder communication. Shareholder, his/her/its representative or proxy representative shall, when necessary, be able to prove his/her/its identity and/or right of representation.



2. Holder of nominee-registered shares

A holder of nominee-registered shares has the right to participate in the General Meeting by virtue of shares based on which he/she/it on the record date of the meeting, on 17 June 2024, 16:00 EEST (Finnish time) the latest, would be entitled to be registered in the shareholders' register of the company held by Euroclear Finland Ltd. The right to participate in the General Meeting requires, in addition, that the shareholder has been registered into the temporary shareholders' register of the company held by Euroclear Finland Ltd. at the latest on 24 June 2024 by 10:00, EEST (Finnish time). As regards nominee-registered shares this constitutes due registration for the General Meeting.

A holder of nominee-registered shares is advised without delay to request necessary instructions regarding the registration in the temporary shareholder's register of the company, the issuing of proxy documents and registration for the General Meeting from his/her/its custodian bank. The account management organization of the custodian bank must register a holder of nominee-registered shares, who wants to participate in the General Meeting, into the temporary shareholders' register of the company at the latest on the date and time mentioned above.

3. Shares registered at Euroclear Sweden AB

Shareholder whose shares are registered in the securities system of Euroclear Sweden AB and who wants to participate in the General Meeting and use his/her/its voting right, shall be registered at the shareholder's register held by Euroclear Sweden AB on 17 June 2024 17:00 CEST (Swedish time) at the latest.

To be entitled to request for temporary registration in the shareholder's register of Eevia Health Abp. held by Euroclear Finland Ltd., a shareholder of nominee-registered shares shall request that his/her/its shares are temporarily registered under his/her/its own name in the shareholder's register held by Euroclear Sweden AB and to ensure that the custodian bank will send the above-mentioned request for temporary registration to Euroclear Sweden AB. The registration shall be made on 17 June 2024, 17:00 CEST (Swedish time) at the latest, and therefore a shareholder shall give the request to his/her/its custodian bank in good time prior to the above date.

Shareholder, whose shares are registered in the securities system of Euroclear Sweden AB and who intends to participate in the General Meeting and use his/her/its voting right, shall request for a temporary registration of his/her shares to the shareholder's register of Eevia Health Plc held by Euroclear Finland Oy. The request to Eevia Health Abp shall be made in



writing at the latest on 24 June 2024, 10:00 Swedish time. The temporary registration through Eevia Health Abp. constitutes a due registration to the General Meeting.

4. Proxy representative and powers of attorney

A shareholder may participate in the General Meeting and exercise his/her/its rights at the meeting by way of proxy representation.

A proxy representative shall produce a dated proxy document or otherwise provide reliable evidence of the right to represent the shareholder. The authorization applies to one meeting unless otherwise stated. When a shareholder participates in the General Meeting by means of several proxy representatives representing the shareholder with shares at different securities accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the General Meeting.

If you do not have access to a person who is able and willing to meet with your proxy, such proxy can also be given to Stein Ulve (sten.ulve@eeviahealth.com). Please inform us by filling his name in the proxy form available on the Company's website here: <https://investor.eeviahealth.com/corporate-governance/general-meetings/2024/> and send it to info@eeviahealth.com.

Proxy documents should be delivered via email to info@eeviahealth.com by 11:00 am EEST (Finnish time) on June 28th, 2024, at the latest, or have your proxy representative bring them to the AGM.

5. Other instructions and information

Pursuant to Chapter 5 Section 25 of the Finnish Companies Act, a shareholder who is present at the General Meeting has the right to request information with respect to the matters to be handled at the meeting.

On the date of the notice to the General Meeting, 7 June 2024, the total number of shares in Eevia Health Plc is 35,813,774. Each share carries one vote at the General Meeting.



Seinäjäki, 7 June 2024

EEVIA HEALTH ABP

Board of Directors

For further information, please contact:

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Eevia Health Plc, founded in March 2017, addresses significant health problems with bioactive compounds extracted from plant materials. The materials are primarily wild harvested from the pristine Finnish and Swedish forests near or above the Arctic Circle. The extracts are sold B2B as ingredients to dietary supplements and food brands globally. These global brands utilize the ingredients in their consumer product formulas.

Eevia Health is a manufacturer of 100% organically certified plant extracts. Although a significant product; Elderberry extract, is made from cultivated berries, most of Eevia's other raw materials, such as bilberry, lingonberry, Chaga-mushroom, and pine bark, are wild-harvested in a sustainable fashion.

Eevia Health operates a modern green-chemistry production facility in Finland. The factory operates near the raw material harvest areas. A uniquely short value chain enables an environmentally friendly carbon footprint, competitive pricing, and extreme transparency. Eevia listed its shares at Spotlight Stock Market in Sweden in June 2021, with the short name EEVIA.

To learn more, please visit www.eeviahealth.com or follow Eevia Health on LinkedIn @EeviaHealth.